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Chang is TPG's Managing Partner for China. Prior to joining TPG, he was Chairman and founder of Black Soil Group, an agriculture investment holding company. From 1995 to 2015, Mr. Sun was a partner at Warburg Pincus Asia and served as chairman of Asia Pacific for the firm and a member of the firm's Executive Management Group. Mr. Sun has also worked as an Executive Director in the Investment Banking Division and the Principal Investment Area of Goldman Sachs (Asia) L.L.C., at Lepercq, de Neuflyze & Co as an investment banking associate, and at the United Nations as a translator.

Chang is the founder and current honorary Chairman of the China Venture Capital Association (CVCA) and the founder and current Executive Vice Chairman the China Real Estate Developers and Investors' Association (CREDIA). He is also a member of the Board of Governors of the Lauder Institute at the Wharton School, and a board member of the China Entrepreneurs Club (CEC).