

## Duane L. Hughes

**Chair Americas Advisory Council  
Managing Director, UBS Financial Services**

**Duane Hughes** joined UBS in February 2022 as Chair of the Americas Advisory Council. In this newly created role, Duane engages across all levels of the firm's business divisions and functions to revitalize and re-establish the Council for a new era. The Council will identify and advise on key long-term trends that will affect the Americas.



### **Background**

Duane has 30 years of experience in law and financial services and has held a range of senior leadership roles in strategic insight and planning, operations, risk management, and governance. Duane served as the Senior Finance and Business Manager for JPMorgan's Latin America Private Bank and the Chief Operating Officer for Morgan Stanley's International Wealth Management business. Most recently, he served as Managing Director, Inclusion and Client Relations, for international law firm Orrick, Herrington & Sutcliffe, where he managed client relationships with Wall Street firms, supported revenue growth and championed client-facing initiatives.

Duane is known for driving profitable growth, making key connections, building careers, and leading and mentoring inclusive teams. His [TEDxTalk](#), "Check Your Preference and Improve Your Results" and recent article on [DE&I, governance and risk management](#) exemplify his motivational style of leadership and strategic insights.

### **Community involvement/Board mandates**

Duane brings corporate governance experience through his work with not-for-profit boards. He serves as a Board Member on the Serve America Movement (SAM) and the Lauder Institute Advisory Council of the Wharton Graduate School of Business. He is also a former term member of the Council on Foreign Relations.

### **Education / Personal**

Duane holds JD, MBA, and MA degrees from the University of Pennsylvania and a BA degree summa cum laude from Howard University. He is fluent in Spanish and Portuguese. Duane lives in New Jersey with his wife and in his free time enjoys advising young people early in their careers, including his three children.