*Tom Bendheim* – Tom is the Founder and CEO of b7 Properties, a real estate development and investment company focused on value-add repositioning and ground-up development of income producing multifamily properties. His company currently owns 15 properties comprising 1,000 rental units in nine states. He has also sold six properties and achieved an average internal rate of return (IRR) of 40% and a multiple on investment of 2.2x for equity investors. Previously, Tom held senior executive positions with consumer/retail companies including PepsiCo, Dooney & Bourke, and CVS, and earlier in his career was a strategic business consultant with Bain & Company and McKinsey. He received a B.A., magna cum laude, from Tufts University, an M.A. from the University of Pennsylvania – The Lauder Institute, and an M.B.A. from the Wharton School.